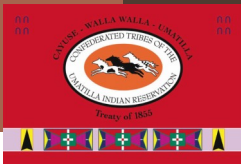


# Housing Newsletter

Confederated Tribes of the Umatilla Indian Reservation

NOVEMBER 2020



## HOUSING DEPARTMENT

541-429-7920

[housing@ctuir.org](mailto:housing@ctuir.org)

**OFFICE CLOSED TO PUBLIC**

**AT THIS TIME**

Hours of operation:

Monday through Friday

7:30 to 12:00

&

1:00 to 4:00

Closed weekends, tribal holidays, & Board-administered closures

Call UTPD for emergency work orders after hours & during closures.

- ◆ Water, water heater, plumbing/leaks
- ◆ Electrical, stove, fridge
- ◆ No heat/AC
- ◆ Dangerous conditions, damage

**UTPD: 541-278-0550**



### HOUSING STAFF

Marcus Luke II..... Housing Director  
 Keny Mitchell.....Resident Svc./Compliance Manager  
 Tanner Michael.....Maintenance Manager  
 Pam Ranslam.....Home Ownership Manager  
 Deb Wallace.....Office Specialist  
 Tina Baum.....Resident Svc. Income Based/Office Asst.  
 Heather DeMary..... Resident Svc. Income Based  
 Kimberly Hughes..... Inspector/Resident Svc.  
 Penny Bott.....Procurement Officer  
 Garrell Moore.....Maintenance Repairer  
 Chris Marsh.....Maintenance Repairer  
 Marcus Connor.....Maintenance Repairer  
 Lance Dick.....Maintenance Repairer  
 Jesse Bronson.....Maintenance Repairer  
 KC Picard.....Maintenance Repairer  
 Ron Snyder.....Maintenance Repairer  
 Tim Cain.....Maintenance Repairer  
 Dave McKay.....Temp Maintenance Employee

**CTUIR Housing will be closed for the Thanksgiving Holiday**

**Wishing you And your Family a Happy Thanksgiving!**



**CTUIR Housing will be CLOSED in honor of VETERANS DAY Thank you Veterans!**



### MISSION RESOURCES

UTPD.....541-278-0550  
 CTUIR NGC.....541-429-7134 [CTUIR.org](http://CTUIR.org)  
 CTUIR DCFS.....541-429-7305  
 CTUIR Senior Center.....541-240-8700  
 CTUIR TERF.....541-276-4040  
 Yellowhawk.....541-966-9830 [Yellowhawk.org](http://Yellowhawk.org)  
 Kayak Transit.....541-429-7519  
 Wildhorse.....800-654-9453  
 Tamastslikt.....541-966-9748  
 Cayuse Tech.....541-278-8200  
 Mission Market.....541-276-9082  
 Arrowhead.....541-276-8080  
 CAPECO.....541-276-1926 [CAPECO-Works.org](http://CAPECO-Works.org)  
 CAPECO Commodities.....541-276-5073

### OTHER RESOURCES

Oregon Health Authority: [Healthoregon.org/coronavirus](http://Healthoregon.org/coronavirus)  
 Centers for Disease Control: [cdc.gov](http://cdc.gov)  
 Disaster & Distress Helpline: 1-800-985-5990  
 Blue Mtn. Action Council (Veterans): 1-509-429-5980

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## FROM THE OFFICE & RESIDENT SERVICES:

- ◇ The office is coming along nicely with the new waiting room entrance. We can't wait to be finished and hope you will enjoy the new space when we are able to re-open!
- ◇ Please remember that payments are always welcome by phone with your debit/credit cards. Cash, with exact amount is accepted, as well as checks and money orders. These are to be delivered by mail or put in one of our secure drop boxes. Make payments by 3:30 pm daily, for end of day accounting.
- ◇ Please fill out and return forms and verifications for your **Annual Recertification** as soon as possible! It is important that these annuals are on schedule. This process is a policy of HUD/NAHASDA, and Housing must stay in compliance with the Federal guidelines to be able to continue to provide income based housing/low rent housing to tenants. It is not a choice of Housing to do so or not.
- ◇ Contact the office for ANY questions you have regarding your billing. Rents have been due every month, regardless of billing statements being sent out. Do not assume you don't owe rent if you did not receive one.
- ◇ For Employees of the tribe: If you put a hold on your payroll deductions at work, PLEASE REINSTATE THEM NOW.



WE ARE **ALL** IN THIS  
TOGETHER!

**Have you lost income due to COVID-19?**  
**Help is available at Community Action  
Program East Central Oregon**

**CONTACT US:** [www.capeco-works.org](http://www.capeco-works.org)

Pendleton Office: (541)276-1926

Hermiston Office: (541)289-7755



## WAYS WE CAN HELP

**UTILITY SUPPORT:** Assistance paying electric, fuel, utility bills and emergency heating/cooling repairs

**HOUSING:** Helping people retain or obtain housing (rent) 

"CAPECO is an equal opportunity employer and provider"



**AMERIND Risk**  
*Tribes Protecting Tribes*

**AMERIND is a 100% Tribally owned and operated insurance provider** committed to Indian country, with over 400 tribes united to create it. It provides liability, auto, & workers' compensation for Tribes, Tribal governments & Tribal businesses as well as individual property coverage for Tribal members.

CALL AND GET A QUOTE

**1-800-352-3496**

[Amerind.com](http://Amerind.com)



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## Payroll Tax Deferral

*Dear Dr. Per Cap:*

*I'm a federal employee (Indian Health Service) and just found out the government is changing the way payroll taxes are withheld. How will this effect my paycheck?*

*Signed, Health and Wealth Minded*

Dear Health and Wealth:

The payroll adjustment is a temporary tax deferral resulting from a presidential order. Its purpose is to help folks who might be struggling financially due to the pandemic. The order allows employers to temporarily defer social security tax from employee paychecks. The important word here is "defer". That means the tax still has to be paid just delayed until January of next year. At that time deferred taxes will be added back to paychecks in installments through April.

Federal employees and active duty military are already seeing their social security tax automatically deferred so the program is not voluntary. The deferral is also available to private, state, and tribal employers although not many non-federal employers are opting in.

That's probably because there hasn't been a lot of detail regarding how the deferral payback will work. Moreover, while a bigger paycheck today might be helpful, it just delays the inevitable and a smaller paycheck beginning next year. Interestingly, the president has stated he will forgive the deferred taxes, meaning employees won't have to repay them, if he wins another term in November but obviously that's a crapshoot and forgiveness will still require congressional approval.

The deferral is also only available to employees who earn less than \$4,000 bi-weekly. In most cases that applies to a federal employee who is a GS-13, step 5 and below. Now let's look at the math to see how the social security tax deferral impacts a paycheck.

Let's say you earn a biweekly salary of \$2,200 or \$56,000 a year. The social security tax a person must pay on that income amounts to 6.2%. Therefore a typical paycheck will have \$136.40 of social security tax withheld ( $\$2,200 \times .062$ ). Because there are eight pay periods from when the deferral began in mid-September through the end of the year, a person earning \$2,200 each pay period will see a temporary bump in pay totaling \$1,091. Not a giant windfall but enough to pay some bills or go Christmas shopping. However, don't get carried away because the deferred tax will probably need to be paid back beginning in a few months.

Also remember the deferral only applies to social security tax. It doesn't defer other types of withholding on a typical paycheck such as 1.45% for Medicare, federal and state income tax, health insurance premiums, 401-k contributions, or garnishments. I think Albert Einstein had it right when he said "The hardest thing to understand in the world is the income tax."

**Ask Dr. Per Cap** is a program funded by First Nations Development Institute with assistance from the FINRA Investor Education Foundation. For more information, visit [www.firstnations.org](http://www.firstnations.org). To send a question to Dr. Per Cap, email [askdrpercap@firstnations.org](mailto:askdrpercap@firstnations.org).

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## Pesticide Information

Office of Pesticide Programs

[www.epa.gov/pesticides](http://www.epa.gov/pesticides)

### Top Ten Bed Bugs Tips

**1** Make sure you really have bed bugs, not fleas, ticks or some other insect. You can compare your insect to the pictures on our bed bug Web page or show it to your local extension agent.

**2** Don't panic! Eliminating bed bugs is difficult, but it's not impossible. Don't throw out all of your things because most of them can be treated and saved. Throwing stuff out is expensive, may spread the bed bugs and could cause more stress.

**3** Think through your treatment options – Don't immediately reach for the spray can. Try other things first. Integrated pest management (IPM) techniques may reduce the number of bed bugs and limit your contact with pesticides. If pesticides are needed, always follow label directions or hire a professional. There is help available to learn about treatment options.

**4** Reduce the number of hiding places – Clean up the clutter. A cluttered home provides more places for bed bugs to hide and makes locating and treating for them harder. If bed bugs are in your mattress, using special bed bug covers (encasements) on your mattress and box springs makes it harder for bed bugs to get to you while you sleep. Leave the encasements on for a year. Be sure to buy a product that has been tested for bed bugs and is strong enough to last for the full year without tearing.

**5** Regularly wash and heat-dry your bed sheets, blankets, bedspreads and any clothing that touches the floor. This reduces the number of bed bugs. Bed bugs and their eggs can hide in laundry containers/hampers, so clean them when you do the laundry.

**6** Don't rely on do-it-yourself freezing as a reliable method for bed bug control. While freezing can kill bed bugs, temperatures must remain very low for a long time. Home freezers are usually not cold enough to kill bed bugs. Putting things outside in freezing temperatures can kill bed bugs, but it can take several days when the temperature is 0° F and almost a week when the temperature is 20° F.

**7** Use heat to kill bed bugs, but be very careful. Raising the indoor temperature with the thermostat or space heaters won't do the job. Special equipment and very high temperatures are necessary for successful heat treatment. Black plastic bags in the sun might work to kill bed bugs in luggage or small items, if the contents become hot enough (about 110°F for at least 3 hours).

**8** Don't pass your bed bugs on to others. Bed bugs are good hitchhikers. If you throw out a mattress or furniture that has bed bugs in it, you should slash or in some way destroy it so that no one else takes it and gets bed bugs.

**9** Reduce the number of bed bugs to reduce bites. Thorough vacuuming can get rid of some of your bed bugs. Carefully vacuum rugs, floors, upholstered furniture, bed frames, under beds, around bed legs, and all cracks and crevices around the room. Change the bag after each use so the bed bugs can't escape. Place the used bag in a tightly sealed plastic bag and in an outside garbage bin.

**10** Turn to the professionals, if needed. Hiring an experienced, responsible pest control professional can increase your chance of success in getting rid of bed bugs. If you hire an expert, be sure it's a company with a good reputation and request that it use an IPM approach. Contact your state pesticide agency for guidance about hiring professional pest control companies.

August 28, 2012  
EPA 735-F-12-001



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## JOB PLACEMENT, CAREERS, AND OPPORTUNITIES

Cayuse Holdings—Apprentice Program: (541) 278-8200  
<https://cayuseholdings.applicantpro.com/>

CTUIR Employment Opportunities: (541) 429-7180  
<https://ctuir.org/about-us/employment-opportunities>

CTUIR Pamawáluukt Empower Program: (541) 429-7185

CTUIR Business Development Services: (541) 966-1920  
<http://wildhorsebds.com/>

Yellowhawk Employment Opportunities: (541) 240-8713  
<https://yellowhawk.org/careers/>

Oregon Employment Department Worksource Oregon:  
<http://www.worksourceoregon.org/>



CTUIR'S Caleb Minthorn, reporting Air Quality for our lands.  
Thank you, Caleb!

CTUIR Burn Line: 541-429-7080

Email Caleb at [calebminthorn@ctuir.org](mailto:calebminthorn@ctuir.org) for AG burn questions or permit needs.

**USDA 's Housing Preservation Grant Program  
Critical Housing Repairs for Low-Income Rural  
Residents:**  
Homeowners Apply at Housing  
Call Pamela Ranslam, Homeownership Program Manager  
for questions: 541-429-7932

The [Confederated Tribes of the Umatilla Indian Reservation](#) will provide grants to help low- and very-low-income Tribal members make vital repairs and remove health and safety hazards to their homes. The grants will enable seniors to replace deteriorating roofs, maintain sanitation systems, service well pumps, upgrade electrical systems, and make accessibility improvements. Through this funding, 10 Tribal members who otherwise would not have the resources to make these repairs will receive assistance.



SAGITTARIUS



SCORPIO