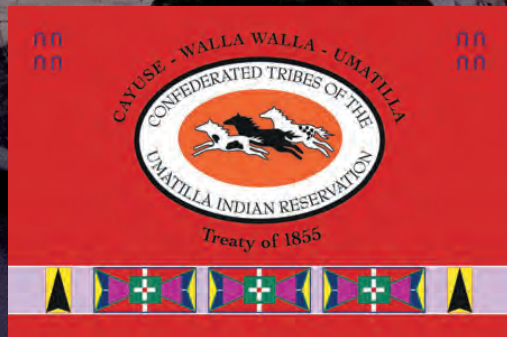
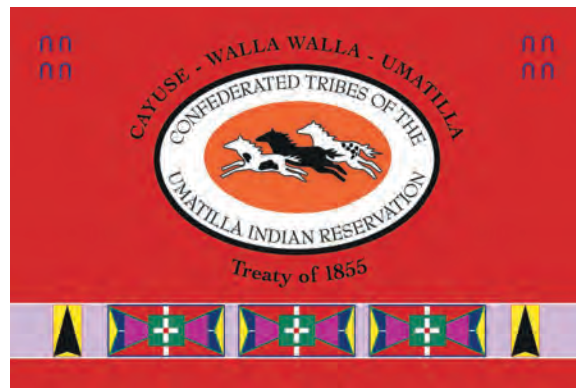


CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION

2023 Annual Report



Nixyáawii Governance Center
4641 Timíne Way, Pendleton, OR
541-276-3165 • ctuir.org



Dear General Council and Community Members,

The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) Board of Trustees is honored to serve the People. It is my honor to share with you the growth and success of our tribe and the evidence of all the hard work and dedication of the CTUIR's employees accomplished in 2023.

CTUIR is home to 17 departments, and Tribal Court and they all work hard to keep the government's operations moving forward. More than 500 employees in those departments provide quality services for our children, elders, veterans, families, and the community as a whole. I am thankful and proud that we have such devoted employees.

Our annual operating budget is more than \$300 million and we have invested in education, workforce development, economic development, climate initiatives, and natural resource protection and enhancements. This report gives insight into a few of the key outcomes and accomplishments of the departments that serve you.

As a board, we set goals to improve organizational excellence, protection of treaty rights, and our economy. The path to progress will always continue.

As People, we have always carried ourselves in a manner that respects those who have passed, those still among us, and those to come; therefore, we must strive for excellence. The goal of this board is to adhere to the priorities we have set as a team, continue to serve the General Council and see that the needs of our people are met.

The Board of Trustees and Tribal Government staff take their responsibilities seriously by making every effort to be responsive and of service to the General Council and the community.

Sincerely,

Gary I. Burke
Board of Trustees Chairman

Board of Trustees



Gary I. Burke
Chairman



Aaron Ashley
Vice Chairman

Land Acquisition Committee
Science & Technology Committee
Wildhorse Foundation



Raymond Huesties
Treasurer

Land Protection Planning Commimssion
Cayuse Holdings
Nixyaawii Community Financial Services Board



Roberta J. Wilson
Secretary

Housing Comission
Culture Coalition



Alan Crawford
General Council Chairman

Health Commission
Veterans Committee



Corinne Sams
Member at Large

Fish & Wildlife Commission
Law & Order Committee



Lisa Ganuelas
Member at Large

Education & Training Committee
Farm Committee
Water Commission



Toby Patrick
Member at Large

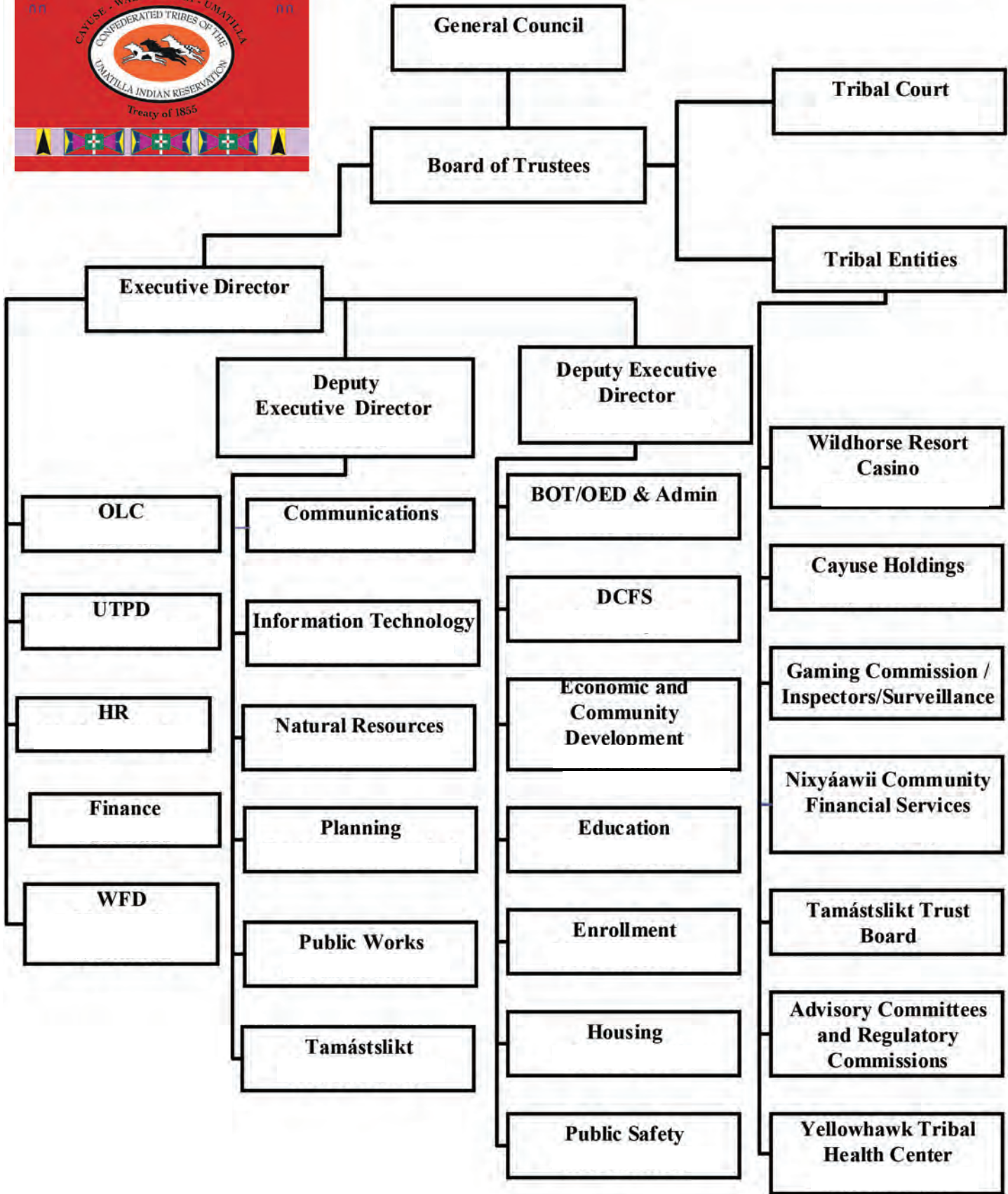
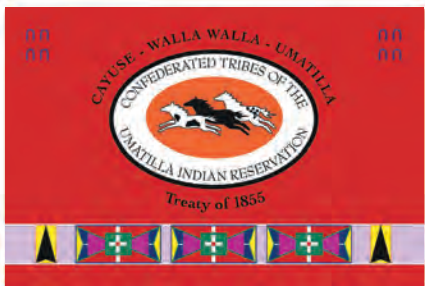
Culture Resource Committee
Tiicham Conservation District



Steven Hart
Member at Large

Community Wellness Improvement Collaborative
Economic Community Development Committee
Tribal Employment Rights Office Commission

Confederated Tribes of the Umatilla Indian Reservation



**Chart represents governmental organization for 2023 only*

Who We Are

The Confederated Tribes of the Umatilla Indian Reservation (CTUIR) is governed by a constitution and by-laws adopted in 1949.

Elected every two years, the Board of Trustees (Board) governs the CTUIR with a chairperson presiding over the Board, which consists of eight other members.

The Board sets policy, decides tribal affairs, and takes a lead role in prioritizing projects and issues. It holds weekly meetings, work sessions with staff, and meetings with people and organizations. Board members, except the chairperson, participate in commissions and committees set up to oversee issues such as natural resources, water, health and welfare, and fish and wildlife among others.

The Board is elected by the General Council (GC), which consists of all CTUIR members age 18 and older. The GC elects officers every two years, and meets monthly to hear from its



chairperson, the Board, and working groups. This is also an opportunity for GC members to provide recommendations and input to tribal officials.

About 500 employees execute the CTUIR government's work. The executive director and two deputy executive directors lead the staff, which is organized by departments and programs.

The CTUIR is a union of three tribes: Cayuse, Umatilla, and Walla Walla. It has more than 3,200 tribal members. Nearly half of those tribal members live on or near the Umatilla Indian Reservation, which is about 172,000 acres.

In 1855, the three tribes

signed a treaty with the U.S. government, in which it ceded more than 6.4 million acres. The tribes kept rights to fish, hunt, and gather foods and medicines such as roots and berries, as well as pasture livestock on unclaimed lands.

Members still exercise these rights in the CTUIR's traditional use area, which extends to and beyond harvesting fish at Willamette Falls in Western Oregon to hunting buffalo in the Greater Yellowstone Area.

Many members still practice the religion of Washat, and some still speak their native languages.



Election & Inauguration



On Nov. 14, 2023, the Confederated Tribes of the Umatilla Indian Reservation (CTUIR) elected six new members and six incumbents to the Board of Trustees (Board) and General Council. (GC)

Gary I. Burke replaced N. Kathryn Brigham as chair, while Aaron Ashley retained his seat as vice chairman. Raymond Huesties replaced Sandra Sampson as treasurer and Roberta J. Wilson replaced Sally Kosey as secretary. Three incumbent Board members at large retained their seats: Toby Patrick, Corinne Sams and Lisa Ganuelas. Steven Hart was elected as the fourth member at large.

Alan Crawford was elected the GC chairman, defeating Boots Pond. Michael Ray Johnson retained his seat as GC vice chairman, and Martina Gordon won the GC secretary seat as a write-in candidate. GC

Interpreter Thomas Morning Owl also won the vote as a write-in candidate. Lindsey X. Watchman didn't seek re-election as GC Chairman.



Top (L-R): Kat Brigham, Sandra Sampson and Sally Kosey. Bottom (L-R): Boots Pond and Lindsey X. Watchman

Children & Family Services



Other 2023 Achievements

- Approximately 600 elders attended the September Elders Day Luncheon and Elders Board of Trustees Listening Session.
- Food Distribution Program on Indian Reservations received grant for community classes.
- Received \$235,000 from local entities to fund exploration excursions of the Columbia River.
- The Átaw Miyánašma Learning Center got a \$500,000 grant to renovate the center.

DIRECTOR: JULIE TAYLOR

The Department of Children & Family Services supports, guides, and invests in the health of our tribal community, and promotes respect and consideration of lifestyles, life quality and community and cultural values.

This includes the needs and rights of all tribal members and community.

Its core values include encouraging and supporting continuous learning and collaboration for optimum service delivery while respecting and having consideration for diverse lifestyles, including the quality of life and community and cultural values.

- Youth Council went to Washington, D.C., for salmon preservation; won an EcoTrust Leadership Award; and got \$50,000 for leadership activities from state.
- Family Engagement provided four Family Wellness workshops, culture nights, monthly cultural activities and/or excursions, and trained staff and community members on Native American Father and Family Association curriculum and Tribal Family Preservation and Motivational Interviewing.
- BOLSTER received a \$19,882 firewood bank grant from U.S. Forest Service.
- Workforce received a \$130,362 drone grant for two positions and 18 students.

Communications

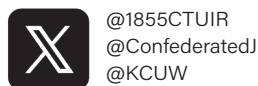
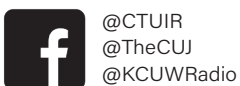


DIRECTOR: KAELEEN MCGUIRE

The Communications Department assists the Board of Trustees and CTUIR staff with communicating with tribal members and the public about CTUIR treaty rights, first foods, culture, CTUIR government programs and services, and activities.

With the KCUW radio station, monthly Confederated Umatilla Journal (CUJ) newspaper, website, Legislative Affairs, and a social media following of more than 11,000, the department provides news and information to CTUIR members and the public. It also prepares the Annual Report.

- The Confederated Umatilla Journal prints 6,500 copies each month. It is mailed to nearly 1,150 subscribers while the others are distributed around the Umatilla Indian Reservation, Pendleton and La Grande.
- KCUW 104.1 FM is CTUIR-owned, community operated and non-commercial. It offers the Umatilla Indian Reservation local and national news as well as call-in, local, syndicated and music programs.
- A Sept. 12, 2023, Facebook post featuring the above photo of the Tipi Village at the Pendleton Round-Up by CTUIR Fish Habitat biologist Jude Love got more than 10,000 likes, 1,800 shares and 381 comments.



Economic & Community Development



Other 2023 Achievements

- Continued work on solar project at old Umatilla Army Depot.
- Installed 5 miles of underground fiber for Nixyaawii Community School, Yellowhawk, Nixyáawii Governance Center, and Timíne North Apartments.
- Tribal Environmental Recovery Facility earned \$915,895 award from EPA.
- Planted 3,420 total acres, 160 acres of cover crop, 500 acres for cover crop seeds and 200 hay acres.

DIRECTOR: BILL TOVEY

The Department of Economic & Community Development's diverse programs include Indian Lake, Environmental Recovery Facility/Solid Waste, Tribal Farm Enterprise, Land Program, and Tax Program.

The programs contribute to the growth and diversification of the Umatilla Tribes' economy while respecting cultural values. It develops job opportunities for tribal members and diversity revenues the tribal government uses to fund services. As for community development, it develops infrastructure for economic and community development via projects such as housing, small business support or workforce development.

- Obtained trust status on Rainwater acreage.
- Bought 309 acres of Nash property, located at 46271 Best Road, Pendleton.
- Collected \$2 million in Restricted Fuel Taxes, \$1.2 million in Utility Property Taxes, \$802,987 in Lodging Taxes, \$624,261 in Unrestricted Fuel Taxes, \$304,719 in Coyote Business Park Taxes and \$510,921 in other taxes.
- Finished Nixyáawii Housing Development: 54 houses and neighborhood services lots.
- Completed 30 Timíne Apartments.
- Signed lease with an agriculture entity to provide 15 jobs, job training, and benefits. Construction began in spring on Coyote Business Park's Lot 1.

Education



Other 2023 Achievements

- Gave a \$30,000 Traditional Arts grant to Blue Mountain Community College for weaving classes for students and tribal members.
- Thirteen higher ed graduates, including a doctorate.
- Language Program got a grant to digitize language materials. Next steps are editing and archiving for community access, and became fully staffed to work with Umatilla Master Speakers.

DIRECTOR: MODESTA MINTHORN

The Education Department provides services and opportunities by overseeing Adult Basic Education, Continuing Education, Higher Education, Vocational Education, Summer Youth Employment, College Internships, Head Start, Day Care, Middle and High School Education, Title VI, Language Program, Recreation, After School Program, and Summer School.

- Provided \$572,000 in scholarships to 88 Higher Education tribal members.
- Seventeen students graduated from Cay-Uma-Wa Head Start and attended the Pendleton Early Learning Center in the fall.
- Bought hundreds of Native-authored books for students and local public libraries.
- Collaborated with Whitman College to give students more STEM-related education.
- After School Program participated in children's feast with 100 ASEP students collaborating with Cay-Uma-Wa Head Start, Átaw Miyánašma, Nixyáawii Community School, Pendleton High School and Sunridge Middle School.

Enrollment



Enrollment By Year

2023:	3,203
2022:	3,179
2021:	3,163
2020:	3,153
2019:	3,134

DIRECTOR: TONI MINTHORN

Tribal Enrollment issues Certificates of Degree of Indian Blood and processes enrollment applications, relinquishments, tribal identification cards, and traces family genealogy.

It also maintains records of tribal members and demographic information for uses by other departments and outside agencies.

Also, it administers tribal member benefits such as the quarterly gaming distribution, minors' gaming trust accounts, elders' pensions and Supplemental Security Income plans and the CTUIR burial assistance plan.

- Began working to secure Enhanced Tribal Identification Cards for the CTUIR.
- Worked with Walker Research to conduct a population projection study.
- Distributed monthly elders and quarterly gaming distributions to eligible members.
- Increased the dollar amount and provided funeral assistance for tribal member deaths.
- Provided members with assistance such as proof of enrollment, income verifications, copies of birth and death certificates.
- Maintained data on tribal members allowing department to provide statistical information as needed.

Finance



Other 2023 Achievements

- Monitored the CTUIR's investment portfolios.
- Oversaw deliverance of \$360,006 in total stipends.
- Oversaw payment of more than \$1.7 million in total utilities.



DIRECTOR: PAUL RABB

The Finance Department maintains accurate and timely financial data for the Board of Trustees and staff.

It also maintains internal controls, audits, and reporting systems that adhere to Generally Accepted Accounting Practices using an integrated accounting system, as well as manages the tribe's investment portfolio and ensures insurance policies are in place to protect tribal assets.

Its work, systems, and practices are used to report to funding agencies and other government agencies that provide resources to the tribe.

- Oversaw more than 630 funding agreements with federal, state, and local agencies, along with tribally generated funding sources.
- Received 18,345 payments for \$134.5 million.
- Processed 26,881 payments for \$77.7 million.
- Processed 13,678 paychecks for \$37.4 million in payroll.
- Assured the 2024 budget was completed for Board of Trustees approval.
- Ensured required insurance policies were in place to protect assets.
- Reviewed financial-related policies and recommended changes to Board.

Gaming Commission



DIRECTOR: BRAD SPENCER

The Gaming Commission ensures the honesty and integrity of Class II and Class III gaming on the Umatilla Indian Reservation, as well as the adherence to the Tribal Gaming Code.

It is responsible for licensing employees and gaming contractors' operation as required by the Gaming Code. It also enforces regulations and ensures compliance with the Indian Gaming Regulatory Act and compact between Oregon and the tribe.

Additionally, it investigates all violations of the Gaming Code, Indian Gaming Regulatory Act, and compact. It also ensures compliance with applicable laws and safe handling of gaming operation assets.

- Gaming & Surveillance staff is comprised of 25 employees. Commission conducted 103 meetings (five License Revocation Hearings), including 48 weekly meetings with Wildhorse Resort & Casino management.
- Hosted an Oregon Association of Indian Gaming Commissions Meeting. Inspectors issued 12 exception reports and completed two Compliance Audits. Commission staff conducted 337 gaming license actions and participated in 1,042 machine events.
- Surveillance: 645 procedure violations, 27 incident reports, 146 gaming investigations, 46 discs to law enforcement, 722 videos archived. Participated in 20 evictions, 28 arrests, 30 trespasses, 80 patron falls and 42 medical.



Housing



DIRECTOR: MARCUS LUKE

The Housing Department's mission is to provide and maintain quality, affordable, and family friendly housing services to various income level households. Policies enacted are to protect, maintain, and build upon tribal housing assets, as well as reinforce and support tenant self-determination and self-sufficiency.

- Modernized nine units, completed 1,230 work orders, had 0% vacancy for 90% of 2023.
- Built 30 non-HUD apartments (Timíne Way North) and filled in less than 48 hours.
- Completed emergency repair work to 27 elder homeowners to stay up to code and safe.
- Collaborated with CTUIR Energy Science Team for design for solar battery for Housing rentals to save annual utility cost.
- Updated playground equipment & outdoor basketball court on Walla Walla Court.
- Updated Nixyáawii Senior Center parking lot with more parking, painted crosswalks and ADA ramps with Public Works & Planning.

Human Resources



Staffing & Recruitment

Job Applications
CTUIR Members: 41%
Other Tribes: 11%
Non-Indians: 48%

Positions Filled
CTUIR Members: 42%
Other Tribes: 12%
Non-Indians: 46%

Temp Job Requests
CTUIR Members: 63%
Other Tribes: 29%
Non-Indians: 8%

Alcohol & Drug Tests
Pre-Employment: 312
Random Testing: 3
Post-Accident: 7
Measure 91: 11

Background
Checks: 424

DIRECTOR: KATHRYN BURKE

Human Resources, as a partner with all tribal departments and enterprises, delivers quality services to the CTUIR and its community by guiding and facilitating the employment and qualified staff.

It also cultivates, develops, and grows its most vital resources – its tribal members – to become qualified for positions in the CTUIR and its enterprises.

The department also provides employee benefits and maintains a safe and legally compliant environment for CTUIR employees.

- Approximately 10 CTUIR member veterans employed.
- Completion of 2023 Discover Management Experience Program by Andrea Hall, Program Manager level trainee in December.
- Aided with interviews, mock interviews, revising cover letters/resumes, applications, supporting documents, and high school/GED retrieval for transition into workforce.
- Coordinated with the Education Summer Youth Program to promote the BIA Fire Management Program to tribal youth.
- Offered computer training for tribal member applicants and employees for career or job enhancement.

Information Technology



DIRECTOR: MARGUARITE BECENTI

Three programs – Information Technology Services, Geographic Information Systems, and Records Management – comprise the Office of Information Technology.

Together the programs help achieve the office's goal of facilitating and encouraging beneficial use of information systems by tribal programs while also maintaining hardware and software systems needed for the CTUIR government to operate efficiently.

- Information Technology Services handled a Microsoft 365 implementation, surveillance camera expansion and/or replacement at the July Grounds Gymnasium, Mission Longhouse, Timine Apartments, Food Distribution Center and the Umatilla Tribal Fire Station.
- Records Management implemented a Laserfiche Enterprise Content Management System that creates space for tribal members to view Board of Trustees resolutions on the CTUIR Tribal Member Portal Site.
- Geographic Information Services improved ctuir.org, drafted a map for Umatilla Basin Water Rights Settlement outreach, created Arc GIS online web applications and further developed the Content Data Management System.

Legal Counsel



Other 2023 Achievements

- Drafted Criminal Code changes to legalize personal marijuana use and possession on the reservation and set forth a process to expunge prior marijuana-related convictions.
- Drafted Criminal Code amendments to establish minimum sentences for crimes involving domestic violence.
- Helped the Board of Trustees create a Veterans Advisory Committee.

DIRECTOR: JOE PITT

The Office of Legal Counsel promotes and defends the tribal government's legal rights and interests by providing legal services to all government divisions and entities.

Staff attorneys, support staff and contract attorneys provide legal services to the CTUIR government; litigate before tribal, state, and federal courts; draft tribal statutes and regulations; write legal correspondence on behalf of the Board of Trustees (Board); and advise tribal staff, the Board, and tribal subsidiaries on legal matters. Its work affects areas involving the CTUIR government such as preserving and protecting treaty rights and jurisdiction, assisting in land acquisitions and economic development, and supporting tribal social welfare and environmental protection.

- Aided in the Resilient Columba Basin Agreement's approval, U.S. commitments, and the associated litigation stay in the lawsuit regarding the Columbia River Hydrosystem.
- Helped revise the Gaming Revenue Allocation Plan to use Wildhorse Resort & Casino revenues to fund general welfare benefits to CTUIR members, which is exempt from federal income tax.
- Negotiated no-cost civil legal services to tribal members by Legal Aid Service of Oregon and its Native American Program.
- Assisted tribal leadership in Washington, D.C.

Natural Resources



Other 2023 Achievements

- Entered into a MOU for cooperation with Amazon Data Services.
- Investigated ground water recharge to basalt aquifers in the Upper Umatilla River Basin. Next phase includes a numeric model to inform groundwater management, policy, and use decisions.
- There were spring chinook fisheries in 11 ceded area tributaries, for 14 weeks with about 585 fish taken.

DIRECTOR: ERIC QUAEMPTS

The Department of Natural Resources protects, restores, and enhances the first foods – water, salmon, deer, cou, and huckleberry – for the CTUIR’s cultural, economic, and sovereign benefit.

It uses traditional ecological and cultural knowledge and science to inform population and habitat management goals and actions as well as natural resource policies and regulatory mechanisms. DNR works to increase first foods’ abundance and reliability for tribal members’ use by studying climate variability and its impacts on first foods, pollution from chemicals, energy development and transmission that pose threats to cultural resources, as well as big game habitat, food plant habitats, water quality, and fish.

- Hosted Army Corps of Engineers Assistant Secretary Mike Connor in the Walla Walla River Basin and Interior Solicitor Robert Anderson in the Umatilla Basin to develop support for CTUIR’s Walla Walla River restoration efforts and the Umatilla Basin Water Rights Settlement proposal.
- Worked with the Water Commission, Fish & Wildlife Commission, Economic and Community & Development Committee, and Cultural Resources Committee to review and develop approvals for Umatilla Basin Water Rights Settlement proposal components.
- Hosted a Umatilla Basin Water Rights Settlement tour with legislators to gain support to fund outreach and education about the settlement.

Natural Resources



Other 2023 Achievements

- Permits for CTUIR ceremonial fishers produced 675 spring chinook, up from 404 in 2022.
- Subsistence platform and hook-and-line and commercial fisheries resulted in about 25,000 fish.
- A lamprey fishery was available at Willamette Falls for two months and produced about 1,329 lamprey.
- Banded about 400 burrowing owls at the Umatilla Depot Wildlife Area.

- Collaborated with the DNR Fisheries, DNR Energy and Environmental Sciences, Office of Legal Counsel, Communications, and the Board of Trustees to present to John Podesta, special advisor to President Biden; and David Turk, Department of Energy deputy secretary, a comprehensive Columbia Basin restoration approach.

- Completed eight repatriation reburials (a minimum of 33 individuals, 122 associated funerary objects, and 85 unaffiliated funerary objects) to return ancestral remains to rest.

- Completed ground-penetrating radar surveys at the Agency and Old Agency Cemeteries to identify potential unmarked graves and open and available areas for contemporary burials.

- Provided outreach and education regarding first foods, associated treaty rights and cultural resources to about 825 adults and 950 K-12 students. Provided 10 presentations to about 4,558 adults and 777 students.

- Conducted five “first foods excursions” with about 122 participants, including scaffold fishing at Cascade Locks, Bear Grass harvesting at Mount Adams, Wiwnu picking at Mount Adams, and Cedar Root Harvesting around Gresham Oregon.

- Working with Yakama Tribal Council and the CTUIR Board of Trustees on Shoreline Reconveyance in the Tri-Cities area that could result in lands conveyed to CTUIR for treaty rights access and economic development and Laliik in the Hanford Area for first foods.

Planning Office



DIRECTOR: PATRICIA PERRY (Interim)

The Planning Office provides the CTUIR with comprehensive planning, development code administration, construction and safety inspections, environmental health, and public transportation operations. It has roughly 30 employees in Comprehensive Planning, Inspection Services, and Kayak Public Transit. It provides research, findings, and policy opinions to guide long-term planning and support the planning, land use, regulation and development decisions across other CTUIR departments and for the Board of Trustees and General Council. It also works with area jurisdictions such as Pendleton and Umatilla County to ensure policies complement each other and further CTUIR treaty rights within the ceded territory.

- Comprehensive Planning accomplishments include the completion of acquisition and demolition of seven homesites that were damaged beyond repair by the 2020 Umatilla River Flood, assistance with set-up of the 99-year leasing process for an individual tribal member residential development of the Nixyáawii Neighborhood, and planning for additional residential development opportunities.
- Land Use Protection & Planning handles Code Enforcement, Permitting and Planning activities. Services include support to landowners to partition, subdivide, and obtain Development Permits for allowed land uses; construction of all structures, homes and businesses on the reservation, including regulating flood plain development; Removal

Planning Office



Fill Permits to regulate surface mining activities; Forest Practices Permits to regulate the Umatilla Indian Reservation forest lands; as well as Land Development Code enforcement.

- **Transportation Planning:** In 2023, the new Long-Range Tribal Transportation Systems Plan was adopted. It includes improvement projects, roadway functional classification and design standards, and access management planning. Also, the design, permitting and procurement for the Safe Routes to School and Community Path Grant trail construction projects were completed and are scheduled to be built in 2024. Coordination with Portland State University students resulted a plan for a grade-separated trail alongside Mission Road into Pendleton.

- **Inspection Services:** Accomplishments in 2023 included the continuation of well testing and monitoring through a Northwest Indian Health Board grant following the 2020 Umatilla River flood and installation of more than 50 septic risers for easier access.

- **Kayak Public Transit:** Kayak saw a rebound of ridership in 2023 from a 66% decline in 2020 and 2021 because of the pandemic. Funding by grant partners such as Federal Transit Authority and Oregon Department of Transportation helped stabilize funding and provide response measures such as enhanced cleaning activities, bus modifications for operation and separation, lighting, security cameras, replacement buses, and expansion planning.

Public Safety



Other 2023 Achievements

- Office of Child Support Enforcement collected \$398,663; \$96,377 were collected for CTUIR cases while \$302,286 were collected on foreign cases.

- Umatilla Tribal Fire Department bought emergency response equipment, including an Advance Life Support, structural engine, and ALS ambulance.

UTFD had 1,002 calls. About 80% of them were emergency medical related.

DIRECTOR: ROB BURNSIDE

Public Safety is responsible for overseeing the CTUIR's police department, fire department, and Emergency Management.

It also includes the Office of the Tribal Prosecutor, Family Violence Services, and the Office of Child Support Enforcement. Its mission is to coordinate quality service to the community by protecting lives and property through prevention, planning, preparedness, education, and response.

- CTUIR Emergency Operations Plan was updated and approved January 2023.

- Public Safety/Emergency Management acquired two GK20 shelters that were used during the community picnic.

- Emergency Management renewed the expired FCC KNDG253 license with a new expiration date in 2033.

- Public Safety/Emergency Management acquired two air scrubbers to clean a building's air for events like smoke during fire season.

- Emergency Management received a Particle Counter/Air Quality Meter to check air quality during fire season.

Public Works



Other 2023 Achievements

- Grew and improved operations and maintenance, kept all utilities, roads, facilities, and grounds clean, safe, and operational.
- Upgraded Coyote South wastewater equalization pond pumping infrastructure.
- Upgraded the community's water system telemetry with software and hardware that allows control of industrial processes locally or remotely and provide real-time data.

DIRECTOR: JUSTIN NORTHERN

Public Works oversees the CTUIR's water and sewer utilities, tribal facilities, and the tribal transportation and roads programs.

Examples of Public Works' responsibilities include maintaining Bureau of Indian Affairs and tribal roadways, maintaining CTUIR buildings and property, and the development and operations of water, sanitary, sewer and storm sewer systems.

- Completed a wastewater treatment and reuse study for the construction of a wastewater treatment facility and wetlands to hold recycled wastewater for irrigation.
- Managed the Umatilla Tribal Fire Department station remodel that updated and added operations, training and living space.
- Oversaw the Longhouse fire pit's construction.
- Installed a restroom facility, bleachers and announcers' box at the horse arena.
- Provided excavation and preparations for the Wetlands Park play structures' installation.
- Upgraded the Housing/Senior Center for safe access and more parking.

Tamástslikt Cultural Institute



DIRECTOR: BOBBIE CONNER

Tamástslikt Cultural Institute visitors can immerse themselves in the history, culture, and hospitality of the Cayuse, Umatilla and Walla Walla Tribes.

Tamástslikt presents the tribes' storied past, rich present, and bright future via interactive exhibits, special events and a Living Culture Village.

With dramatic exhibits, renowned artwork and interesting events year round, the Tamástslikt Cultural Institute offers a 10,000-year voyage in a single afternoon. A world-class facility inside and out, Tamástslikt is the only museum on the Oregon Trail that tells the story of western expansionism from a tribal point of view.

- Held programs and exhibits including bison, annual youth art competition, Tamástslikt's gifts and acquisitions, and equine history.
- Ranked fourth on the list of 100 Best "Fan-Favorite" Destinations in Oregon.
- Celebrated 25th anniversary while Tamástslikt Trust Board of Directors raised \$19,500 for the anniversary.
- Obtained new wiring, security camera upgrades, and electronic key lock system.
- Continued collaborations with cities, museums, state and federal agencies, and other entities.
- Researched the disputed East Boundary.

Tribal Court



Other 2023 Achievements

- Criminal cases: 53
- Special Domestic Violence Jurisdiction: 1
- Traffic: 69
- Civil Infractions: 13
- Child Welfare: 14
- Dissolution: 2
- Custody/Parenting Plan: 4
- Child Support: 26
- Collections: 7
- DV Protection Orders: 7
- Youth Guardianships: 20
- Elder/Vulnerable Adult Guardianships: 4
- Juvenile Delinquency: 12
- Juvenile Truancy: 5
- Eviction: 3
- Fish & Game: 2
- Total cases: 242

DIRECTOR: MATTHEW JOHNSON

The CTUIR Constitution vests judicial power in the Tribal Court and authorizes it to adjudicate disputes and state principles of law. The Court applies all tribal laws and safeguards basic rights of due process, equal protection, and fairness mandated by tribal and federal law.

It is an independent branch of government exercising civil and criminal jurisdiction. It provides a forum for settling disputes, contributes to the protection of the community's general welfare, and preserves individual rights. The bench contains a chief judge, five associate judges, and judges pro tem. The staff includes the director, clerk, adult probation officer, juvenile coordinator, and truancy specialist.

- Board of Trustees appointed Naomi Stacy, Louisa Allman, and Matt Johnson as associate judges. Allman and Stacy are the first two Board-appointed female associate judges.
- Hired Denise Wickert as criminal justice records specialist and Jessica Wright as office assistant/Information Technology liaison.
- Tribal Court staff report to the Law and Order Committee and the Board of Trustees and participate regularly in Child Protective Team, Community Wellness Improvement Collaborative Team, Management Team, along with attending a variety of inter-departmental coordination meetings on an as-needed basis.



**Confederated Tribes of the
Umatilla Indian Reservation**
46411 Timine Way, Pendleton, OR 97801
ctuir.org

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