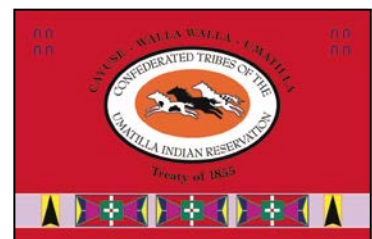


CONFEDERATED TRIBES OF THE  
UMATILLA INDIAN RESERVATION  
TRIBAL EMPLOYMENT RIGHTS OFFICE

CERTIFIED INDIAN OWNED BUSINESS DIRECTORY



The businesses listed in the directory, have been certified by the Confederated Tribes of the Umatilla Indian Reservation's (CTUIR) Tribal Employment Rights Office (TERO) Manager to have met the requirements to be certified as an Indian Owned Business as identified in Chapter 5 of the CTUIR TERO Code.

Per Section 5.01 of the CTUIR TERO Code, "Employers shall give preference to Indian Owned Businesses in the award of contracts or subcontracts to the extent permitted by applicable law. Indian Owned Businesses must be certified by the TERO Program Manager to be included on TERO's Indian Owned Business Directory and to obtain Indian Preference under this Code in contract bids on TERO jurisdiction lands."

If you have any questions about the applicability of the CTUIR TERO Code for your project, please feel free to contact the CTUIR TERO office at –

Phone – 541-429-7193

Email – [terostaff@ctuir.org](mailto:terostaff@ctuir.org)

Mail – 46411 Timine Way, Pendleton, OR 97801

#### TERO Staff

Program Manager – Aaron Hines

Dispatch Officer – Andrea Rodriguez

Compliance Officer – Damon McKay

TERO Assistant – Jonni Spencer

#### TERO Commission

Chairman – Michael Ray Johnson

Vice Chairman – Rosenda Shippentower

Secretary – Joann Malemaleumu

Member – Lawanda Bronson

Member – vacant



*Tribal  
Employment  
Rights Office*

Confederated Tribes of the Umatilla Indian Reservation  
Tribal Employment Rights Office  
Certified Indian Owned Business Directory

**R&D Construction Company & Daughter, LLC**

*Certification Valid – July 2, 2018 – July 1, 2020*

Dana Minthorn, CEO  
71994 Pond Rd.  
Pendleton, OR 97801  
State Certified; DBE; MBE

BUS: (541) 429-2117  
Email: [dpm987@hotmail.com](mailto:dpm987@hotmail.com)

**Services:** Site Development, Road Building & Driveways, Earthwork, Landscaping & Swimming pools. Growing grain products, hay, orchards, and providing custom cutting, seeding and harvesting of said agricultural products.

**Warm Springs Construction Enterprise**

*Certification Valid – August 14, 2018 – August 13, 2020*

Roderick Ariwite, CEO  
4202 Holliday St.  
PO Box 1168  
Warm Springs, OR 97761

BUS: (541) 553-3207  
Email: [roderick.ariwite@wstribes.org](mailto:roderick.ariwite@wstribes.org)  
website: [www.warmspringsconstruction.com](http://www.warmspringsconstruction.com)

**Services:** Our team is a multi-disciplined group, and it matters. Our ability to integrate road and dam design into an irrigation system or understand road design for access and boat ramps for recreation as well as environmental considerations and restoration design enhances our engineering and construction product. Our grasp of the reservoir operations and its effect on local projects, municipalities, water demand, and storm water controls make us a well-rounded construction group that can envision the whole picture while designing hydraulic structures, roads, dams and structural related multi discipline areas of expertise.