CONFEDERATED TRIBES OF THE UMATILLA INDIAN RESERVATION
TRIBAL EMPLOYMENT RIGHTS OFFICE

CERTIFIED INDIAN OWNED BUSINESS DIRECTORY
The businesses listed in the directory, have been certified by the Confederated Tribes of the Umatilla Indian Reservation’s (CTUIR) Tribal Employment Rights Office (TERO) Manager to have met the requirements to be certified as an Indian Owned Business as identified in Chapter 5 of the CTUIR TERO Code.

Per Section 5.01 of the CTUIR TERO Code, “Employers shall give preference to Indian Owned Businesses in the award of contracts or subcontracts to the extent permitted by applicable law. Indian Owned Businesses must be certified by the TERO Program Manager to be included on TERO’s Indian Owned Business Directory and to obtain Indian Preference under this Code in contract bids on TERO jurisdiction lands.”

If you have any questions about the applicability of the CTUIR TERO Code for your project, please feel free to contact the CTUIR TERO office at –

Phone – 541-429-7193  
Email – terostaff@ctuir.org  
Mail – 46411 Timine Way, Pendleton, OR 97801

TERO Staff
Program Manager – Aaron Hines  
Dispatch Officer – Andrea Rodriguez  
Compliance Officer – Damon McKay  
TERO Assistant – Jonni Spencer

TERO Commission
Chairman – Michael Ray Johnson  
Vice Chairman – Rosenda Shippentower  
Secretary – Joann Malemaleumu  
Member – Lawanda Bronson  
Member – vacant
Confederated Tribes of the Umatilla Indian Reservation
Tribal Employment Rights Office
Certified Indian Owned Business Directory

R&D Construction Company & Daughter, LLC
Certification Valid – July 2, 2018 – July 1, 2020
Dana Minthorn, CEO
71994 Pond Rd.
Pendleton, OR 97801
State Certified; DBE; MBE

Services: Site Development, Road Building & Driveways, Earthwork, Landscaping & Swimming pools. Growing grain products, hay, orchards, and providing custom cutting, seeding and harvesting of said agricultural products.

Warm Springs Construction Enterprise
Certification Valid – August 14, 2018 – August 13, 2020
Roderick Ariwite, CEO
4202 Holliday St.
PO Box 1168
Warm Springs, OR 97761

Services: Our team is a multi-disciplined group, and it matters. Our ability to integrate road and dam design into an irrigation system or understand road design for access and boat ramps for recreation as well as environmental considerations and restoration design enhances our engineering and construction product. Our grasp of the reservoir operations and its effect on local projects, municipalities, water demand, and storm water controls make us a well-rounded construction group that can envision the whole picture while designing hydraulic structures, roads, dams and structural related multi discipline areas of expertise.