The businesses listed in the directory, have been certified by the Confederated Tribes of the Umatilla Indian Reservation’s (CTUIR) Tribal Employment Rights Office (TERO) Manager to have met the requirements to be certified as an Indian Owned Business as identified in Chapter 5 of the CTUIR TERO Code.

Per Section 5.01 of the CTUIR TERO Code, “Employers shall give preference to Indian Owned Businesses in the award of contracts or subcontracts to the extent permitted by applicable law. Indian Owned Businesses must be certified by the TERO Program Manager to be included on TERO’s Indian Owned Business Directory and to obtain Indian Preference under this Code in contract bids on TERO jurisdiction lands.”

If you have any questions about the applicability of the CTUIR TERO Code for your project, please feel free to contact the CTUIR TERO office at –

Phone – 541-429-7193
Email – terostaff@ctuir.org
Mail – 46411 Timine Way, Pendleton, OR 97801

TERO Staff

Program Manager – Aaron Hines
Dispatch Officer – Andrea Rodriguez
Compliance Officer – Damon McKay
TERO Assistant – Jonni Spencer

TERO Commission

Chairman – Michael Ray Johnson
Vice Chairman – Alan Crawford
Secretary – Joann Malemaleumu
Member – Lawanda Bronson
Member – Rosenda Shippentower
R&D Construction Company & Daughter, LLC  
*Certification Valid – July 2, 2018 – July 1, 2020*

Dana Minthorn, CEO  
BUS: (541) 429-2117  
Email: dpm987@hotmail.com  
71994 Pond Rd.  
Pendleton, OR 97801  
State Certified; DBE; MBE

**Services:** Site Development, Road Building & Driveways, Earthwork, Landscaping & Swimming pools. Growing grain products, hay, orchards, and providing custom cutting, seeding and harvesting of said agricultural products.

Warm Springs Construction Enterprise  
*Certification Valid – August 14, 2018 – August 13, 2020*

Leslie Cochran-Davis  
BUS: (541) 553-3207  
Email: leslie.cochran@wstribes.org  
4202 Holliday St.  
PO Box 1168  
Warm Springs, OR 97761  
website: www.warmspringsconstruction.com

**Services:** Our team is a multi-disciplined group, and it matters. Our ability to integrate road and dam design into an irrigation system or understand road design for access and boat ramps for recreation as well as environmental considerations and restoration design enhances our engineering and construction product. Our grasp of the reservoir operations and its effect on local projects, municipalities, water demand, and storm water controls make us a well-rounded construction group that can envision the whole picture while designing hydraulic structures, roads, dams and structural related multi discipline areas of expertise.